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CANYONS REGION CHIEF MEDICAL OFFICER

PHYSICIAN AND APP CULTURE & WORKFORCE STRATEGY | CLINICAL QUALITY, SAFETY & EQUITY
MULTI-HOSPITAL AND MEDICAL GROUP OPERATIONS | CLINICAL GOVERNANCE

Visionary physician executive with 15+ years of progressive servant leadership spanning hospitals, medical group, region, and enterprise. Drives enterprise transformation through clinical integration, physician alignment, and high-reliability operations. A proven catalyst for workforce engagement, quality and safety performance, and mission-aligned system strategy. Recognized for bridging executive governance and front-line excellence, inspiring cross-functional collaboration, and delivering quantifiable results across matrixed, pluralistic environments. A clinician at heart leading proactive care, population health, and innovation in service to patients, communities, and the mission, vision, and values of Intermountain Health.

PROFESSIONAL EXPERIENCE

INTERMOUNTAIN HEALTH | Salt Lake City, UT
Chief Medical Officer, Canyons Region, 2022 – Present
Physician executive overseeing clinical operations of an $8.5B health system region with 22 hospitals and 350+ clinics, including a Level I trauma center, a world-class pediatric hospital, and two Level II trauma centers

- Directs strategic clinical performance across 3,000 employed physicians and APPs and 5,000+ independent providers
- Elevated physician and APP engagement scores from the 20th to 70th percentile (77th percentile physicians, 60th percentile APPs) by restoring culture, leadership, and transparency
- Improved Vizient Quality & Accountability performance from the 85th to 93rd percentile through aligned clinical operations and quality-focused leadership in partnership with Clinical Excellence teams
- Grew provider workforce by 33%, enabling a 30% increase in clinical volume and productivity in close partnership with Enterprise and Canyons Medical Group operations
- Facilitated collaborative reorganization of Clinical Programs and Service Lines to optimize delivery of clinical and operational best practices at scale
- Spearheads efforts to enhance alignment with affiliates in close partnership with strategy, finance, and operations, including high leverage negotiations with Mountain West Anesthesia, Utah Cancer Specialists, Revere Health, and other independent specialty groups
- Teams with payor contracting to evolve strong partnerships with key payors and resolve operational misalignments
- Aligns Canyons Region proactive care initiatives by facilitating collaboration among regional employed and affiliated medical groups, independent specialists, and Proactive Care Support Services
- Serves the Canyons Region Board and its Clinical Excellence Committee and the Canyons Medical Group Board to promote top decile performance in safety, quality, experience, access, provider engagement, and equity and to ensure our medical group is the best place for physicians and APPs to work, thrive, and belong
- Served as Executive Sponsor of enterprise-wide initiatives spanning supply chain, peer review, children's health, research, medical education, and telehealth

Associate Chief Medical Officer, Specialty-Based Care, 2020 – 2022
Oversaw clinical governance and specialty integration across 24 hospitals and an expansive specialty clinic network

- Championed specialty Clinical Program and Service Line leadership to elevate care across subspecialties by designing and implementing standard practices and proactive care initiatives
- Provided clinical and operational leadership during COVID-19, coordinating access, business continuity planning, and workforce redeployment
- Orchestrated specialist physician engagement and aligned enterprise-wide reform of specialty care delivery

Senior Medical Director, Neurosciences Clinical Program, 2014 – 2020
Enterprise leader for neurology, neurosurgery, and spine services across the Intermountain system.

- Founded and scaled Intermountain's first organized Neurosciences Clinical Program
- Launched and expanded Intermountain Telestroke program, delivering critical neurological care to rural and urban populations across multiple states

- Advanced Utah to #1 nationwide in stroke treatment times through sustained best practice integration and hospital partnership, improving time to stroke treatment from 70 minutes to 38 minutes
- Organized spine supplies collaboration with Intermountain's Supply Chain, establishing the vision for Value Analysis Teams
- Developed systemwide performance dashboards and outcomes benchmarks for neurosciences services

INTERMOUNTAIN MEDICAL CENTER | Murray, UT
Chief Medical Officer, 2017 – 2018
Served as the clinical executive for Intermountain's flagship quaternary hospital

- Unified employed and independent physicians under a shared medical staff governance model
- Aligned institutional goals for hospital and medical group leadership
- Spearheaded an ICU expansion initiative, realigning operations and facilities to deliver eight additional beds to meet surge capacity
- Supported physician leadership development to foster accountability, equity, and high reliability

Director, Comprehensive Stroke Center, Intermountain Medical Center, 2013 – 2017
Directed transition and transformation from primary to comprehensive stroke center designation at IMED

- Designed cross-departmental stroke response pathways, improving stroke treatment times from 42 to 35 minutes minutes
- Prepared multidisciplinary clinical and operational team for inaugural joint commission evaluation of comprehensive stroke program

Staff Neurointensivist and Neurologist, 2013 – Present
Continued part-time practice in neurocritical care and stroke

- Care for critically ill patients with neurological and neurosurgical conditions, which has allowed for connection to purpose and maintenance of frontline relationships and insight via quarterly service commitment

UNIVERSITY OF UTAH | Salt Lake City, UT
Chief, Neurocritical Care Division | Medical Director, Neurocritical Care Unit | Assistant Professor of Neurology, 2010 – 2013
Academic and clinical leader directing neurocritical care operations and education

- Developed strategy, recruited faculty, and advanced multidisciplinary alignment for critically ill neurology patients
- Collaborated with nursing to standardize patient rounds to reduce variability and promote clinical learner education
- Established U of U neurocritical care fellowship to train neurointensivists of the future
- Contributed to institutional quality improvement across ICU triage, performance, and resident training

JOHNS HOPKINS HOSPITAL & SCHOOL OF MEDICINE | Baltimore, MD
Director, Neurohospitalist Service | Assistant Professor of Neurology, 2008 – 2010
Founded and led the neurohospitalist service at a top-ranked academic medical center

- Created Neurohospitalist service to provide high quality care to neurology patients admitted to hospital
- Directed inpatient neurology operations and strengthened coordination with internal medicine
- Mentored medical trainees and contributed to clinical innovation and curriculum development

EDUCATION & PROFESSIONAL DEVELOPMENT

Crossroads Program	Intermountain Health and Northwell Health
Executive Development Program	Intermountain Health
MHA, sponsored by Health Management Academy	University of Providence, Great Falls, MT
Chief Physician Executive Fellowship Program	Health Management Academy
Advanced Leadership Program	Intermountain Health
Advanced Training Program	Institute for Health Care Delivery, Intermountain Health

Fellowship, Neurocritical Care	Johns Hopkins Hospital, Baltimore, MD
Chief Resident, Neurology	Johns Hopkins Hospital, Baltimore, MD
Resident, Neurology	Johns Hopkins Hospital, Baltimore, MD

ROBERT E. HOESCH, MD, PHD, MHA

Intern, Internal Medicine	William T. Osler Housestaff, Johns Hopkins Hospital, Baltimore, MD
MD, Medicine	University of Maryland School of Medicine, Baltimore, MD
PhD, Cellular Neurophysiology	Department of Physiology, University of Maryland School of Medicine, Baltimore, MD
BS, Cell and Molecular Biology and Genetics	University of Maryland, College Park, MD

Neurology Board Certification	American Board of Psychiatry & Neurology
Neurocritical Care Board Certification	United Council for Neurologic Subspecialties

LEADERSHIP SERVICE

Co-Chair, Value Analysis Team Steering Committee, Intermountain Health (2024 – present)
- Aligned clinical and supply chain leaders to redesign purchasing strategy focusing on cost, quality, outcomes, and reducing variation
- Designed and implemented governance process to escalate issues and promote enterprise engagement
- Launched program and is projected to reduce supply cost by $34M with ~$100M in cost avoidance in 2025

Co-Chair, Peer Review Steering Committee, Intermountain Health (2024 – present)
- Leads alignment of formal peer review, FPPE, and OPPE practices across the enterprise to improve governance, accountability, and provider quality oversight

Co-Chair, Clinical Integration Committee, Intermountain Health (2024 – present)
- Aligns proactive care support services/Castell, Canyons Medical Group, and affiliated Canyons medical groups around proactive care initiatives in primary care and specialty care
- Implemented stronger specialty care focus in 2024 in partnership with proactive care support services

Enterprise Physician Executive Sponsor, Children's Health, Intermountain Health (2024 – present)
- Supports pediatric clinical strategy and leadership, partnering closely with both the system's Children's Health CMO and president for Children's Health
- Designed updated physician and APP leadership structure to strengthen partnership and promote collaboration across continuum of Children's Health from community to quaternary care and to advance proactive care

Co-Interim Chief Medical Officer, Clinical Shared Services, Intermountain Health (2024)
- Stepped into leadership oversight for imaging, telehealth, patient transport, homecare and hospice, and kidney services in collaboration during executive transition in collaboration with CSS Chief Operating Officer
- Collaborated to redesign physician leadership for enterprise clinical shared services to establish current model

Enterprise Executive Sponsor, Research, Intermountain Health (2022 – present)
- Provided strategic oversight and support for the System VP for Research, advancing enterprise research goals and academic integration
- Collaborated with Chief Clinical Officer to establish the future Chief Academic Officer position to unify research and medical education and elevate to Intermountain Medical Executive Team (iMET)

Enterprise Executive Sponsor, Medical Education, Intermountain Health (2022 – present)
- Oversees medical education initiatives across the system, including residency and student programs, supporting the physician AVP for Medical Education
- Collaborated with Chief Clinical Officer to establish the future Chief Academic Officer position to unify research and medical education and elevate to Intermountain Medical Executive Team (iMET)

Liaison and Member, Canyons Region Medical Group Board (2022 – present)
- Established vision for our medical group as the best place for physicians and APPs to work, thrive, and belong
- Worked closely with Board Chairs and trustees in governance over significant improvements in culture and engagement

Liaison, Canyons Region Board Clinical Excellence Committee (2022 – present)
- Drives top decile performance in safety, quality, experience, access, provider engagement, and equity

- Worked closely with Committee Chair in governance over significant improvements in all domains

Leader, Service Line Redesign Initiative, Intermountain Health (2022 – 2023)
- Restructured system and regional service line models, defining physician/APP leadership roles, implementing operational best practices, and establishing a sustainable guiding coalition and leadership
- Worked with enterprise leaders to define how service lines interface with clinical programs

Interim Senior Medical Director, Cardiovascular, Intermountain Health (2022)
- Navigated a crisis following leadership dismissal and provider unrest and reestablished trust with regional cardiologists and CV surgeons by designing new compensation models, successfully retaining the entire team and leading to subsequent growth of the program by more than 20%

Interim Region Chief Medical Officer, Canyons Region, Intermountain Health (2021 – 2022)
- Led during executive transition; initiated systemwide provider engagement strategy and established a mortality steering committee that elevated quality performance from 85th to 93rd percentile

Interim Senior Medical Director, Oncology, Intermountain Health (2021)
- Stabilized operations after change in leadership, led the search for a new leader, and relaunched and aligned the oncology research program which has since expanded considerably

Chair, Stroke Guidance Council, Intermountain Medical Center (2014 – 2017)
- Led interdisciplinary council to transition Intermountain Medical Center's Primary Stroke Center to Comprehensive Stroke Center status, aligning stakeholders and standardizing protocols to elevate outcomes

Director, Neuroscience Grand Rounds, Intermountain Health (2013 – 2016)
- Developed and facilitated interdisciplinary grand rounds to advance education, collaboration, and clinical alignment across disciplines within neurosciences

Director, Neurology Grand Rounds, University of Utah (2011 – 2013)
- Designed and implemented continuing education forums for neurology faculty and trainees, advancing academic exchange and clinical excellence

Member, Critical Care Committee, University of Utah (2010 – 2013)
- Contributed to critical care strategy and policy development through interdisciplinary collaboration and review of ICU practices

Physician Advisor, Neurosciences Quality Improvement Committee, Johns Hopkins Hospital (2007 – 2010)
- Guided quality initiatives aimed at improving patient outcomes in neurology and critical care settings

Resident Member, Neurology Resident Selection Committee, Johns Hopkins Hospital (2005 – 2008)
- Participated in candidate evaluations and recruitment processes, contributing to talent acquisition and academic program development

HONORS & AWARDS

Healthcare Hero Award	Utah Business Journal
Alpha Omega Alpha (AOA)	Johns Hopkins Hospital
Slotkin Award for Excellence in Neurological Research	Johns Hopkins Hospital
Preziosi Award for Excellence in Clinical Neurology	Johns Hopkins Hospital
Excellence in Neurology Teaching Award, Osler Medicine Housestaff	Johns Hopkins Hospital
American Academy of Neurology Award for Excellence in Neurology	University of Maryland

LICENSES, MEMBERSHIPS, & AFFILIATIONS

Medical License	Utah
Controlled Substance License	Utah
Medical License	Idaho
Medical License	Nevada
Medical License	Maryland
Member	American Academy of Neurology
Member	Neurocritical Care Society
Member	Society for Critical Care Medicine
Member	American Heart Association / American Stroke Association

PUBLICATIONS AND RESEARCH

Murray NM, McKasson M, Johnson PD, Johnson T, Hassler J, Demaerschalk BM, Smith S, Hoesch R, Guidry DW, Johnston C, Püttgen HA. (2025) Telestroke and Emergency Department Imaging: Timing of CT Angiography Within the IV Thrombolytic Decision-Making Sequence. Neurohospitalist. Sept;19. Online ahead of print.

Murray NM, Thomas K, Roller D, Marshall S, Martinez J, Hoesch R, Hobbs K, Smith S, Meier K, Puttgen. (2024) Teleneurocritical care is associated with equivalent billable charges to in-person neurocritical care for patients with acute stroke. A.J Telemed Telecare. Dec;30(10):1629-1635.

McKee KE, Knighton AJ, Veale K, Martinez J, McCann C, Anderson JW, Wolfe D, Blackburn R, McKasson M, Bardsley T, Ofori-Atta B, Greene TH, Hoesch RE, Püttgen HA, Srivastava R. (2024). Impact of Local Tailoring on Acute Stroke Care in 21 Disparate Emergency Departments: A Prospective Stepped Wedge Type III Hybrid Effectiveness-Implementation Study. Circ Cardiovasc Qual Outcomes 17(5).

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Hwang ES, Bell JE, Quigley EP, Hoesch RE, Shakoor A. (2017). Stroke Due to Cerebral Vasculitis in a Patient with Relentless Placoid Chorioretinitis. Ocular Immunology and Inflammation, Vol.25 (1) 1-3.

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Deeds JR, Hoesch RE, Place AR, Kao JPY. (2014). The cytotoxic mechanism of karlotoxin 2 (KmTx 2) from Karlodinium veneficum (Dinophyceae). Aquat Toxicol. 159C, 148-155.

Bennett, AE, Hoesch, RE, Dewitt, LD, Afra, P, Ansari, SA. (2014). Therapeutic hypothermia for status epilepticus: A report, historical perspective, and review. Clinical Neurology and Neurosurgery, 126, 103 – 109.

de Havenon A, Davis G, Hoesch RE. (2014). Splenic rupture associated with primary CMV infection, AMSAN, and IVIG. J Neuroimmunol, 272(1-2): 103-5.

Meier K and Hoesch RE. (2014). Anti-fibrinolytic therapy in intracranial hemorrhage. Drug Dev Res, 74(7): 478-84.

McClenathan BM, Thakor NV, Hoesch RE. (2013). Pathophysiology of acute coma and disorders of consciousness: considerations for diagnosis and management. Semin Neurol, 33(2), 91-109.

Eskandari R, Filtz MR, Davis GE, Hoesch RE. (2013). Effective treatment of refractory intracranial hypertension after traumatic brain injury with repeated boluses of 14.6% hypertonic saline. J Neurosurg. 119(2): 338-46.

French KF, Martinez JK, Dehavenon AH, Weathered NR, Grantz M, Smith SM, Wilder M, Rassner UA, Kircher JC, Dewitt LD, Wold JJ, Hoesch RE. (2013). Reproducibility of ABC/2 Method to Determine Infarct Volume and Mismatch Percentage with CT Perfusion. J Neuroimaging. (Epub ahead of print).

Zeiler SR, Gibson EM, Hoesch RE, Li MY, Worley PF, OBrien RJ, Krakauer JW. (2013). Medial Premotor Cortex Shows a Reduction in Inhibitory Markers and Mediates Recovery in a Mouse Model of Focal Stroke. Stroke, 44(2), 483-9.

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Hoesch RE, Lin E, Young M, Gottesman RF, Altaweel L, Nyquist PA, Stevens RD. (2012). Acute lung injury in critical neurological illness. Crit Care Med. 40(2), 587-93.

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Xiong W, Hoesch RE, Geocadin RG. (2011). Post-cardiac arrest encephalopathy. Semin Neurol, 31(2), 216-25.

Chik Y, Hoesch RE, Lazaridis C, Weisman CJ, Llinas RH. (2009). A case of postpartum cerebral angiopathy with subarachnoid hemorrhage. [Review]. Nature Reviews Neurology, 5(9), 512-6.

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Hoesch RE, Weinreich D, Kao JP. (2004). Localized IP3-evoked Ca2+ release activates a K+ current in primary vagal sensory neurons. J Neurophysiol, 91(5), 2344-52.

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Rossi FM, Margulis M, Hoesch RE, Tang CM, Kao JP. (1998). Caged probes for studying cellular physiology: application