Labor Commission



2026

For the Fiscal Year Ended June 30, 2026



Table of Contents

Commissioner's Message 4
Accomplishments for FY 2026 6-7
New Leadership 8
Mission 9
Values 9
Organizational Chart 9
Workload Accomplishments 10
Budget Summary 11

Divisions

Industrial Accidents Division 12-13
Utah Antidiscrimination and Labor Division 14
Boiler, Elevator, and Coal Mine Safety Division 15
Utah Occupational Safety and Health Division 16-17
Adjudication Division 18
Legal Unit 19

Workplace Safety Grant Program Accomplishments 20
Workplace Safety Poster Contest 21
Advisory Boards and Council 22
Comprehensive Report Coal Mine Safety 24-25

September 2026

Honorable Spencer J. Cox
Governor, State of Utah

Honorable Members of the Utah State Senate
Honorable Members of the Utah House of Representatives

It is my pleasure to provide you with the Labor Commission's annual report for FY2026. We extend our sincere gratitude to Governor Cox and the Utah Legislature for their support of the Labor Commission's efforts to serve the citizens of Utah.

Utah continues its economic success story. However, this success creates challenges for the Labor Commission as we strive to meet an increased demand for services with limited resources. The Labor Commission impacts almost every business in Utah through essential services such as boiler and elevator inspections, workplace safety investigations, workers' compensation compliance and dispute resolution, and claims related to youth employment, wage disputes, and discrimination in housing and the workplace.

In FY2026, the Labor Commission participated in the statewide rebranding effort, ensuring that internal and external documents, websites, and presentations aligned with state standards. We also continued optimizing service delivery across all divisions. Notably, the Boiler, Elevator and Coal Mine Safety Division reduced the percentage of overdue elevator units by seven percentage points while inspecting all new units within three business days. This reduced the average wait time for new elevator inspections by 70%. Made at the request of the construction industry, this operational shift ensures our safety obligations do not delay building occupancy.

The Antidiscrimination and Labor Division's Wage Claim unit achieved similar gains, reducing intake-to-investigation processing time by 47% (from 49 to 26 days) despite a 34% surge in claims. By implementing targeted process improvements, the unit also increased the number of orders issued within 120 days by 58%.

The Labor Commission plays an important role in Utah's economy by ensuring workplace safety and promoting fairness in employment and housing. Collaboration with stakeholders remains key to our success, as does the continued support of Governor Cox and the Utah Legislature. With this ongoing support, the Labor Commission is confident in its ability to continue meeting its obligations to the people of Utah.

Sincerely,
Jaceson R. Maughan
Commissioner
Utah Labor Commission



Accomplishments for FY 2026

DTS | Labor Commission

In FY26, the Labor Commission achieved significant technological advancements focused on digital transformation, operational efficiency, and enhanced public service. Across the agency, legacy systems were modernized and centralized, highlighted by a major migration to a managed web service, the revamp of centralized agency portals, and crucial support for the state's broader ERP transition.

Another prominent IT theme of the year was workflow automation and financial modernization. The agency successfully implemented automated processing for permits, status letters, and hearing forms - significantly reducing manual administrative burdens and accelerating response times. Additionally, revenue collection and customer convenience were drastically improved through the rollout of new, flexible payment integrations, including ACH payment plans and GovPay for citations.

Finally, the agency prioritized security and accessibility. Digital infrastructure was fortified by re-engineering web codebases to mitigate vulnerabilities, while public-facing resources and downloadable materials were updated to meet strict WCAG accessibility standards. New tools, such as online whistleblower reporting and global document search capabilities, were also introduced. Together, these cross-agency initiatives streamlined internal operations, secured state data, and created a more accessible, user-friendly experience for the public.

Boiler, Elevator, and Coal Mine Safety (BECMS)
The BECMS division improved its financial and customer service operations by automating permit deliveries upon invoice payment, which successfully reduced outstanding invoices and increased revenue. Additionally, they enhanced the customer experience by implementing automated status letters for organizations currently undergoing inspections.

Administration (ADMIN)
The administrative team led significant digital transformations. They completed a major migration to WP Engine, shifting from a virtual private server to a managed WordPress service, which allowed them to focus on active website optimization and feature enhancements rather than basic maintenance. Security was a top priority, as they mitigated vulnerabilities by re-engineering the website's codebase, implementing strict file-access restrictions, and applying automatic patching. The team also ensured the website and downloadable PDFs met fully accessible Web Content Accessibility Guidelines (WCAG). Furthermore, they supported the state's large ERP rollout by transitioning outgoing interfaces from FINET to the new "Vantage" system, and built a new utility for the grants committee to evaluate and rank workplace safety grant applications.

Utah Antidiscrimination and Labor Division (UALD)
UALD modernized its operations by revamping the Wage Claim solution (Wageclaim 2.0) to operate from a centralized agency portal. They also introduced a Global Case File Document Search, allowing staff to quickly search through all existing case documents for UALD, FH, and ESB.

Adjudication (ADJ)
The Adjudication division streamlined their workflows by integrating the online "hearing form", automating the processing of hearing forms directly into their internal solution.

Industrial Accidents (IA)
The IA division introduced new automations, including setting the PRN status automatically when supporting documents are uploaded for WCCW waivers. They also rolled out Phase 1 of ACH Payments, building functionality within the Policy application to allow users to set up payment plans directly from their checking accounts.

Utah Occupational Safety and Health (UOSH)
UOSH improved public accessibility and compliance processes by launching an online reporting mechanism for whistleblowers and implementing GovPay, which allows the public to easily set up payments for citations using a credit card.



New Leadership



Michael Frost has been appointed as the Director of the Boiler, Elevator and Coal Mine Safety Division for the Utah Labor Commission.

Mr. Frost has worked for the State of Utah for 28 years. He began his state career with the Division of Facilities Construction and Management (DFCM) in the Northern Region, where he served in a variety of positions, including Journeyman Maintenance Technician, HVAC Specialist and Maintenance Supervisor.

Mr. Frost joined the Utah Labor Commission in 2013 as a Boiler Inspector. In 2016, he became a Combo Inspector, performing inspections of boilers, elevators and related equipment. He served in that role through 2023 before being appointed Deputy Director of the Boiler, Elevator and Coal Mine Safety Division. He served as Deputy Director from 2023 to 2026 before being appointed Division Director in 2026.

With nearly three decades of state service and more than a decade with the Labor Commission, Mr. Frost brings extensive technical, inspection and supervisory experience to his new role leading the division responsible for promoting safety in Utah's boilers, elevators and coal mines.

Mr. Frost earned his education in the HVAC/R program at Ogden-Weber Applied Technology College.

Mission

The mission of the Labor Commission is to achieve safety in Utah's workplace and fairness in employment and housing.

Values

The Labor Commission's values are instilled in our programs and in our relationships with the public we serve, our colleagues and the community in general. The Labor Commission embraces these values in the way we lead and support the Labor Commission every day:

Each person has value and worth - each individual we interact with has a point of view that is important. For these reasons, we respect individual lives and histories and treat each person equitably

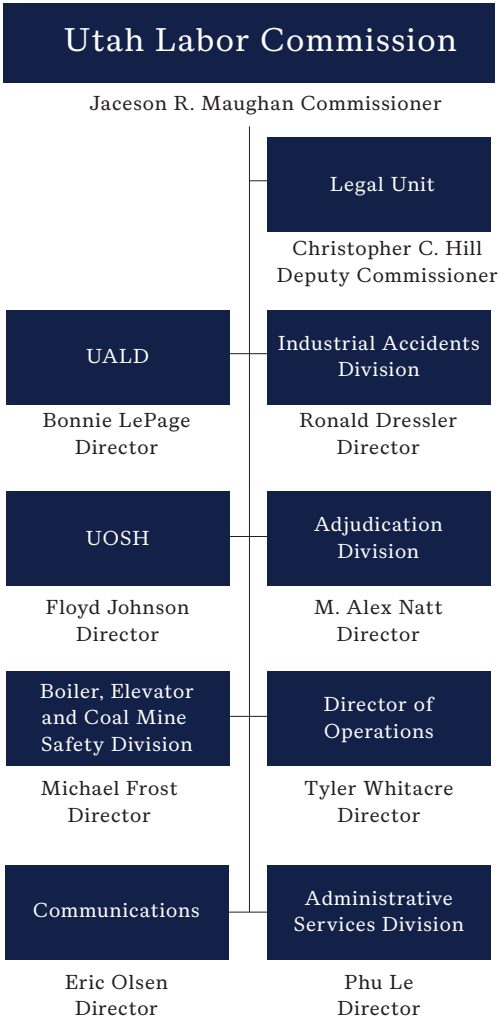
We respect and follow the statutes and regulations that govern our activities

The public interest is advanced by transparent and open processes

We owe the people of Utah and our colleagues at the Labor Commission the highest level of competency and service

Labor Commission employees deserve a workplace that provides support, safety, and respect

Professional development is essential to a competent, dedicated staff and ultimately to the success of the Labor Commission



2026 Workload Accomplishments



The Adjudication Division issued 361 decisions. It also conducted 109 formal evidentiary hearings and approved 1246 settlement agreements.

The UOSH Division completed 2,018 interventions/inspections/visits, improving safety in the workplace for over 524,581 workers.

The Industrial Accidents Division issued 773 non-compliance penalties and collected $2,654,070 from non-compliant employers and assisted 1,093 injured workers.

UALD's Employment Discrimination Unit investigated and mediated 596 cases and awarded $1,760,284 to claimants. The Division's Fair Housing Unit opened 120 cases and investigated and mediated 115 claims to closure. The Division's Wage Claim Unit processed 1230 claims and collected $1,380,874 in unpaid wages on behalf of claimants.

The Boiler, Elevator and Coal Mine Safety Division performed 17,475 safety inspections, administered 257 coal mining exams, and regularly visited every operating coal mine in the State.

The Workplace Safety program awarded $569,778 in 33 individual workplace safety grants to Utah businesses and community organizations.

Labor Commission Budget Summary

Fiscal Year Ended June 30, 2025 with Comparative Totals for the Year Ended June 30, 2026

Revenues:	FY 2025	FY 2026
General Funds	$ 8,416,000	$ 8,817,700
Fed Fund CARES		
General Funds Returned	$ 96.48	$ 30,972
Workplace Safety	$ 1,786,600	$ 1,773,000
Unused WPS	$ 378,693.42	$ 543,920
Industrial Accidents Restricted Acct	$ 3,826,200	$ 3,781,861
ERF	$ 95,300	$ 97,100
Federal Grants	$ 3,207,108.88	$ 3,698,954
Other	$ 193,117.72	$ 198,036
Total Revenues:	$ 17,903,116.50	$ 18,941,543

Expenditures By Division

TAA Labor Commission Administration	$ 2,610,541.25	$ 2,795,787
TAA Small Business Quarantine Grants		
TAB Industrial Accidents	$ 1,831,602.66	$ 1,840,308
TAC Appeals Board	$ 10,468.58	$ 19,391
TAF Adjudication	$ 1,897,883.70	$ 2,039,453
TAG Boiler, Elevator, and Coal Mine Safety Division	$ 2,274,231.11	$ 2,315,631
TAH Workplace Safety	$ 628,542.58	$ 590,053
TAJ Antidiscrimination and Labor	$ 2,729,314.96	$ 2,790,923
TAK Utah Occupational and Safety	$ 4,792,912.33	$ 5,113,153
TAL Building Operations and Maintenance	$ 176,825.89	$ 272,945
Total Expenditures by Division:	$ 16,952,323.06	$ 17,777,645

Expenditures By Type of Expense | Expense Category

Salaries and Benefits	$ 13,411,318.96	$ 13,938,807
Travel Costs	$ 112,982.01	$ 122,065
Data Processing	$ 1,495,087.11	$ 1,732,253
Other Operational Exp	$ 1,443,259.95	$ 1,544,106
Workplace Safety Grants	$ 490,275.03	$ 440,414
Total Expenditures by Type of Expense | Expense Category:	$ 16,952,323.06	$ 17,777,645

Mission

To assist in resolving disputes involving workplace injuries fairly and efficiently and to monitor and enforce state-required workers' compensation coverage.

Industrial Accidents Division

Overview

The Industrial Accidents Division (IA) is responsible for administering Utah's Workers' Compensation Act. Since 1917, Utah's workers' compensation system has provided medical care and disability payments for injured workers and immunity from personal injury lawsuits for employers. With few exceptions, all employers must provide workers' compensation coverage for their employees.

2026 Highlights

Claims Section

The Claims Section administers the day-to-day operation of the workers' compensation system and also assists injured workers, employers and insurance carriers in resolving workers' compensation disagreements. During the last year, the Claims Section:

Recorded 62,480 reported injuries

Assisted 1,093 injured workers

Compliance Section

The Compliance Section enforces statutory requirements that employers: maintain workers' compensation coverage for employees; timely report workers' compensation injuries; do not interfere with or impede an injured worker in receiving benefits under the workers' compensation system including improperly paying for the benefits directly. During FY26, the Compliance Section assessed non-compliance penalties against 773 employers and collected $2,654,070 in outstanding penalties for the Uninsured Employers Fund.

In FY26 the waiver program received 29,099 applications and issued 22,120 waiver certificates.

Ronald Dressler,
Director
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rdressler@utah.gov



Outreach

IA conducted two educational sessions for stakeholders, with an emphasis on employer coverage and claims reporting.

Employers' Reinsurance Fund (ERF)

The ERF pays benefits to workers with a permanent and total disability as a result of work accidents that occurred prior to July 1994. During FY26, the ERF paid $11,786,866 in benefits to 577 claimants.

Uninsured Employers Fund (UEF)

The UEF pays benefits to the injured employees of uninsured and insolvent employers. In FY26, the UEF paid $2,157,431 in benefits, which was more than offset by $7,739,104 collected on employer and carrier non-compliance penalties, employer reimbursements on paid claims, and self-insurance fees.

The ERF and UEF are funded in whole or in part by assessments paid by workers' compensation insurance carriers and self-insured employers. These assessments, which are subject to statutory limits, are set each fall by the Labor Commission in consultation with the Workers' Compensation Advisory Council. The assessment rate is based on independent actuarial evaluations of the revenue necessary to fund the ERF and UEF's future liabilities.

Mission

To achieve equal employment and fair housing opportunity for all, and assure that Utah employees are paid the wages they have earned.

Utah Antidiscrimination and Labor Division

Overview

The Utah Antidiscrimination and Labor Division (UALD) enforces employment discrimination and fair housing laws, as well as laws regarding payment of wages, employment of minors and minimum wage laws.

UALD is organized into four units: the Employment Discrimination Unit, the Fair Housing Unit, the Wage Claim Unit and the Mediation Unit. UALD also has an effective education program to teach employers, employees, housing providers, tenants, and the general public about rights and responsibilities under the laws enforced by UALD.

2026 Highlights

In FY26 the Wage Claim Unit processed 1230 claims and collected $1,380,874 in unpaid wages on behalf of claimants.

The Employment Discrimination Unit investigated and mediated 596 cases and awarded $1,760,284 to claimants.

The Employment Discrimination Unit closed 96.86% of employment discrimination cases it investigated or mediated within 180 days of when the case was filed.

The Fair Housing Unit processed 120 claims, with 115 cases investigated and mediated to closure.

UALD conducted outreach activities at 26 educational events around the state, reaching 349 people.

Bonnie LePage,
Director
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Mission

To maximize boiler, elevator, and coal mine safety, and provide for effective coal mine accident response.

Boiler, Elevator, and Coal Mine Safety Division

Overview

The Boiler, Elevator, and Coal Mine Safety Division (BECMS) is responsible for enforcing state laws pertaining to boilers, pressure vessels, elevators, escalators, coal mine safety, and coal miner certification.

BECMS maintains an office in Price, Utah, housing the State's program for Coal Miner Certification and the Office of Coal Mine Safety. This office, assisted by its associated panel and advisory council, works to maximize safety in Utah's coal mines. BECMS relies on these entities to advise and assist in its responsibilities and to provide advice and guidance.

2026 Highlights

Inspected 544 new elevators, 409 new boilers and 954 new pressure vessels

Performed a total of 17,475 inspections and issued 10,410 operating permits

Administered 257 certification exams to coal miners

The Division's Office of Coal Mine Safety conducted 97 total visits to every coal mine in the state in FY2026.

The Division will continue to focus on reducing the number of elevator units that are overdue for inspection while maintaining the other functions of the Division.

Michael Frost,
Director
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Mission

Helping to ensure a safe and healthy workplace for every worker in the state of Utah.

Utah Occupational Safety and Health Division

Overview

The Utah Occupational Safety and Health Division (UOSH) is responsible for enforcing health and safety standards in Utah workplaces.

On July 16, 1985, Federal OSHA approved Utah's request to recognize its occupational safety and health program as a state plan. UOSH has jurisdiction over approximately 1,741,972 employees and over 141,304 employers in Utah.

2026 Highlights

Compliance

UOSH Compliance conducts safety and health inspections in general industry, construction, and public-sector facilities throughout the state of Utah.

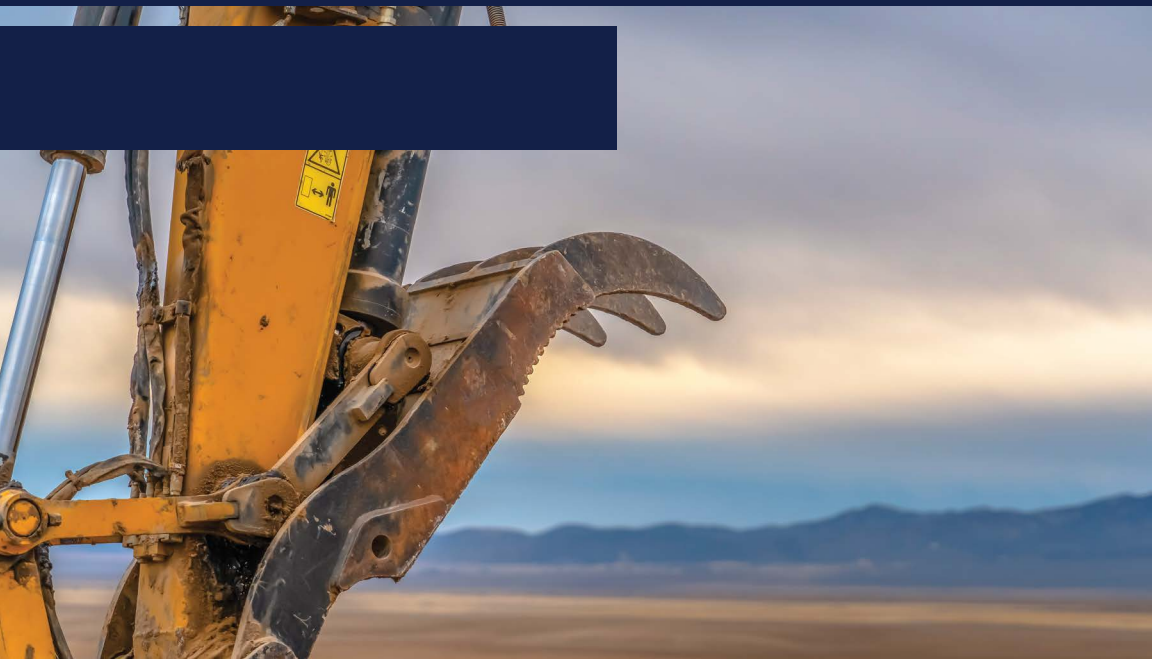
During FY2026, UOSH Compliance:

Conducted 986 safety and health inspections/interventions

Issued 950 citations (This means single violative conditions found in the 986 inspections/interventions above).

Evaluated safety and health conditions at work sites employing over 394,822 employees

Floyd Johnson,
Director
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Consultation

UOSH Consultation provides on-site safety and health services, at no cost, to small/ high-hazard businesses and agencies. UOSH Consultation helps employers recognize hazards in the workplace and suggests options for correcting the hazards.
During FY2026, UOSH Consultation:

Conducted 1,032 safety and health visits/interventions

Identified 1,808 hazards

Assisted employers in improving workplace safety and health for over 129,759 employees

Trained approximately 11,381 workers from 397 entities in general industry and construction.

Mission

To serve the citizens of the state of Utah by conducting all proceedings with fairness, efficiency, courtesy, and consistency.

Adjudication Division

Overview

The Adjudication Division (Adjudication) is responsible for adjudicating disputed workers' compensation claims. It does so in a fair and impartial manner to ensure quick, efficient, and predictable delivery of medical and salary benefits to injured workers at a reasonable cost to employers and insurance carriers. Adjudication also hears appeals of employment and housing discrimination investigations, UOSH citations, and workers' compensation insurance compliance penalties.

Mediation Section

This section assists injured workers, employers, and insurance carriers in resolving workers' compensation disagreements. During the last year the Mediation Section:

Performed 82 mediations

Resolved 60 disputes (73%)

2026 Highlights

Adjudication continues to make great strides in improving accountability, transparency, and professionalism. For cases filed in FY2026, Adjudication issued 94.25% of all final decisions within 60 days, up from 93% in FY2025. Adjudication also:

Improved the efficiency of its medical panel referral process, reducing the average number of days a case was with the medical panel from 205 days in FY2025 to 98 days in 2026, a 109% increase in efficiency.

Hired and trained 2 new Administrative Law Judges with no decrease in case resolution efficiency.

Changed its Mediation process to "opt-out" rather than "opt-in" to incentivize alternate dispute resolution likelihood.

Continued to complete cases in a timely manner, closing a total of 1066 cases in FY2026.

WC Cases Filed: 1008
Discrimination Cases Filed: 40
Total Final Decisions Issued: 361
Settlements Approved: 1246
Hearings Conducted: 109

M. Alex Natt,
Director
(801) 530-6825
mnatt@utah.gov

Mission

In cooperation with the Utah Attorney General, to provide representation and counsel to the Labor Commission.

Legal Unit

Overview

The Legal Unit is responsible for reviewing decisions issued by administrative law judges, representing the Labor Commission in appellate proceedings before Utah's Court of Appeals and Supreme Court, representing the Labor Commission in the legislative process, rulemaking, and providing public information about the Labor Commission.

Motions for Review

The Legal Unit assists the Commissioner and Appeals Board in reviewing decisions of administrative law judges in workers' compensation, antidiscrimination, and workplace safety cases.

Pursuant to Utah Code Ann. §34A-2-801, the Commissioner and Appeals Board are required to issue decisions on motions for review within 90 days of the date the motion is filed with the Labor Commission.

During FY2026, there were 99 motions for review filed with the Labor Commission. 66 of the motions for review were in front of the Commission and 33 were in front of the Appeals Board. The Commissioner and/or Appeals Board issued decisions on 96 of 99 motions within 90 days of the date the motion was filed for a 97% compliance rate.

Appellate Litigation

Decisions of the Commissioner and Appeals Board are subject to review by the Utah Court of Appeals and Utah Supreme Court. The Legal Unit represents the Labor Commission in proceedings before these courts.

Legislative Issues

The Legal Unit works with Labor Commission staff, stakeholders, legislative counsel, and individual legislators to evaluate legislative proposals.

Rule-Making

The Legal Unit assists the Labor Commission in developing, drafting, and enacting administrative rules.

Public Information

The Legal Unit participates in seminars and other forums to provide information about the Labor Commission and responds to public inquiries about Labor Commission activities.

Christopher C. Hill,
Deputy Commissioner
General Counsel
(801) 530-6113
chill@utah.gov

Workplace Safety Grant Program Accomplishments

The Workplace Safety Grant Program is designed to support the development of safety initiatives in the workplace and to reduce accidents.

This program is funded through an assessment on workers' compensation premiums paid by Utah employers. Funds are used to award grants for projects or initiatives designed to assist Utah employers and their employees through programs such as OSHA training, specialized safety initiatives, the development of resources for existing safety programs, safety training between organizations, and recognition events for safety achievements and excellence.

For the calendar year 2026, $569,778 was approved for 33 different workplace safety grants to organizations throughout the state of Utah.

Below are some of the program's most notable projects during this year:

Approved funding for safety training programs and education offered to home building contractors in southern Utah by the Southern Utah Home Builders Association.

Approved funds for the Utah Safety Council to fund the Speaking Up for Safety podcast. Which features stories from the community, business owners and operators, employees, and citizens who "Speak Up For Safety" in Utah.

Approved funding for the Utah Asphalt and Pavement Association Annual Safety Awards which recognizes member organizations dedicated to high safety standards within their companies.

Eric Olsen
Communications Director
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eolsen@utah.gov

Workplace Safety Poster Contest

Each year, as part of our outreach program, the Labor Commission sponsors a “Take Safety Seriously” poster contest among Utah’s schools aimed at promoting safety awareness for Utah’s future workforce.

The poster contest is currently open to all middle and junior high schools across the state of Utah, including charter schools and private schools. Cash awards are given to the winners and matching awards to the school’s art program for participating. This year, the school poster contest received over 1,000 entries.

The top 12 entries selected are included in the Labor Commission’s annual safety calendar that is distributed to schools, businesses and community organizations throughout the state in an effort to increase workplace safety. In addition, the Grand Prize winner and top three runners up and their teachers were recognized by the Governor for their work.



Advisory Boards and Councils

Appeals Board

Kimberly Chytraus, J.D., Chair
Monica Whalen, J.D
Patricia Abbott, J.D

Workers' Compensation Advisory Council

Employer Representatives

Dave Davis, Utah Food Industry Association
Rikki Hrenko-Browning, Utah Petroleum Association
Joey Gilbert, Utah Chapter of Associated General Contractors
M. Jeff Rowley, Salt Lake County Risk Management
Johnny Ferry, Utah Manufacturers Association

Employee Representatives

Zackery Hatch, West Valley City Fire Fighter (Retired)
K. Dawn Atkin, Law Firm of Atkin & Associates
Brian Kelm, Law Office of Brian D. Kelm
Brandon Dew, District Representative, Operating Engineers Local Union #3
William Brandt Goble, Painters and Tapers Union Local 77

Non-voting Members

Matt Lyon, WCF Insurance
Jon Pike, Utah State Insurance Commissioner
Eric Venderhooft, M.D
Ron Nielsen, Utah Business Insurance Company
Senator Scott Sandall
Representative James Dunnigan

Mine Safety Technical Advisory Council

Voting Members

Eric Anderson, Southeastern Utah Health Department
Keith Jensen, Bronco Utah Operations LLC
Matt Efaw, Emery County Coal Resources
Brian Somers, Utah Mining Association
Tyson Huntington, Emery County Sheriff's Department
Patrick James, University of Utah
Dr. Kristine L. Pankow, University of Utah
Kim McCarter, University of Utah
Danny Viers, Wolverine Resources
Scott Turner (Interim), USU Eastern, Mining Department
Ryan Mann, Emery County Coal Resources

Non-voting Members

Jaceson Maughan, Commissioner, Utah Labor Commission
Chris Parkins, Utah State Department of Public Safety
Mick Thomas, Utah State Department of Natural Resources
Representative of the Mine Safety and Health Administration.
Representative of the Bureau of Land Management.

Utah Miner Certification Panel

Members

Brett Allred, SUFCO Mine
Wendell H. Christensen, Lila Canyon Mine/Bruno Engineering
Douglas C. Luke, Gentry Mountain Mine
Chase Behling, SUFCO Mine
Ryan Mann, Lila Canyon Mine
David Howley, Skyline Mine
Ned Sorensen, SUFCO Mine
Keith Jensen, Bronco Utah Emery Mine


SIDEWALK
CLOSED

Comprehensive Report of the State of Coal Mine Safety in Utah/Calendar Year 2025

For convenience, this report has been incorporated with the Labor Commission's annual State Fiscal Year 2026 report; however, this section of the report covers coal mining activities in the state of Utah during calendar year 2025.

Utah Code Ann. § 40-2-303 directs the Labor Commission, with its Office of Coal Mine Safety (OCMS) and Mine Safety Technical Advisory Council (MSTAC), to submit to the Governor and Legislature an annual comprehensive report regarding coal mine safety in Utah for the preceding calendar year. The statute requires that the report include: 1) a compilation of major coal mine accidents or other coal mine emergencies within the state during the calendar year; 2) a statement of actions by the commission, office, or council to implement this chapter; 3) without a breach in confidentiality, a summary of reports of alleged unsafe conditions received by the office, with a statement of the office's responses; 4) recommendations for additional action to promote coal mine safety; and 5) any other items the commission, office, and council consider appropriate. Each of these items are discussed in this report.

Though not inclusive, the list of accidents or emergencies includes:

1. A death of an individual at a mine
2. An injury to an individual at a mine which has a reasonable potential to cause death
3. An entrapment of an individual for more than thirty minutes or which has a reasonable potential to cause death
4. An unplanned inundation of a mine by a liquid or gas
5. An unplanned ignition of explosion of gas or dust
6. In underground mines, an unplanned fire not extinguished within 10 minutes of discovery, in surface mines and surface areas of underground mines, an unplanned fire not extinguished within 30 minutes of discovery
7. An unplanned ignition or explosion of a blasting agent of an explosive
8. An unplanned roof fall at or above the anchorage zone in active workings where roof bolts are in use; or, an unplanned roof or rib fall in active workings that impairs ventilation or impedes passage
9. A coal or rock outburst that causes withdrawal of miners or which disrupts regular mining activity for more than one hour
10. A unstable condition at an impoundment, refuse pile, or culm bank which requires emergency action in order to prevent failure, or which causes individuals or evacuate an area; or failure of an impoundment, refuse pile, or culm bank
11. Damage to hoisting equipment in a shaft or slope which endangers an individual or which interferes with use of the equipment for more than thirty minutes
12. An event at a mine which causes death or bodily injury to an individual not at the mine at the time the event occurs

II. IMPLEMENTATION OF THE COAL MINE SAFETY ACT

The OCMS has continued to implement the Coal Mine Safety Act. Major activities in 2025 include:

The Mine Safety Technical Advisory Council (MSTAC) held quarterly meetings in March, June, September, and December 2025.

The OCMS Director visited all the operating coal mines in the state at least once per quarter to discuss safety related issues.

The OCMS Director routinely visited the training facilities that provide mine safety training throughout the state.

OCMS also maintains a safety hot line that allows miners and mine operators to report any unsafe mining conditions. During 2025 there were no hot line call to the OCMS.

The OCMS Director has also been active in the community and with various mining organizations (LEPC meetings, panel discussions, mine rescue competitions and health departments).

III. SUMMARY OF REPORTS OF ALLEGED UNSAFE CONDITIONS

There were no reports of unsafe conditions during 2025.

IV. RECOMMENDATIONS

There are no recommendations for the coming year.

V. CONCLUSION

During calendar year 2025, the OCMS continued its role as an ombudsperson for coal mine safety throughout the state of Utah. In working with various federal and state entities, research and education organizations, emergency responders, the mining industry, and coal miners, OCMS strives to improve safety with limited resources and to fulfill the statutory intent of the Coal Mine Safety Act.

Reportable Accidents January 2025 - December 2025

Date	Mine	Accident or Emergency
8-30-2025	Skyline Mine	A roof fall occurred in the 12 RT Tail Gate #2 e ntry XC 17. This roof fall was above the anchorage zone and was discovered on the weekly examination. No injuries and all miners accounted for.





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