



# UTAH LABOR COMMISSION



For the Fiscal Year Ended June 30, 2025

# 2025



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October 2025

Honorable Spencer J. Cox  
Governor, State of Utah

Honorable Members of the Utah State Senate  
Honorable Members of the Utah House of Representatives

It is my pleasure to provide you with the Labor Commission's annual report for FY2025. We extend our sincere gratitude to Governor Cox and the Utah Legislature for their unwavering support of the Labor Commission's efforts to serve the citizens of Utah.

Utah continues to lead the nation in nearly every economic indicator. This thriving economy presents unique challenges for the Labor Commission as we strive to meet an increased demand for services with limited resources. The Labor Commission impacts almost every business in Utah, through essential services such as boiler and elevator inspections, workplace safety investigations, workers' compensation compliance and dispute resolution, and claims related to the employment of minors, wage disputes, or workplace discrimination.

In FY2025, the Labor Commission successfully implemented Governor Cox's hybrid work directive, with employees returning to the office by July 1. This was achieved by developing clear policies and collaborating with employees to ensure that all staff were prepared to report to Labor Commission offices at least two days each week, with many employees reporting more frequently.

In response to the Governor's GRIT Initiative, the Labor Commission undertook process improvement efforts across every division. These projects included streamlining online filings and providing convenient online payment tools. Additional initiatives focused on emphasizing mediations in contested workers' compensation cases and scheduling inspections for new elevator units earlier in the process. This latter initiative was a direct response to concerns from the construction industry that the inspection process may contribute to delays in occupancy for new buildings. The new process prioritizes new unit inspections and enhances transparency by involving both the contractor and the elevator company throughout the process, an approach that has been very well-received by the construction industry.

The Labor Commission plays a vital role in Utah's economy by ensuring workplace safety and promoting fairness in employment and housing. As always, effective collaboration with our many stakeholders remains key to the Labor Commission's success, as does the continued support of Governor Cox and the Utah Legislature. With this ongoing support, the Labor Commission is confident in its ability to continue excelling in its obligations to the people of Utah.

Sincerely,  
Jaceson R. Maughan  
Commissioner | Utah Labor Commission


















# Accomplishments for FY 2025

## DTS | Labor Commission

This is a short summary of specific accomplishments completed by DTS working with the Labor Commission during FY2025.

Online Webforms Conversion Project: A Key goal for 2025 was to modernize the information gathering ability and application process for the Labor Commission. This project involved a goal set by the Commissioner with the Governor's office and included the migration of 50 PDF forms that were identified by the business as high demand forms that could benefit from being converted from a traditional fillable PDF form into actual online webforms or integrated web applications. DTS worked closely with the business and using several tools, like the Microsoft PowerApps platform, converted all the identified PDF forms into online webforms or web applications with automation and integration into the existing case tracking systems. Some of the new web applications that resulted from the forms projects included.

-  GRAMA Requests - More streamlined and efficient method for making GRAMA requests.
-  Application for Surface Mine Foreman Certifications and Certification by Endorsement processes - Facilitating the certification process of minors and minors coming into Utah to work from other states.
-  UOSH Consultation Requests - Extending the UOSH outreach programs.
-  UOSH Rapid Response and Accident Reporting
-  Whistle Blower Protection
-  Application for Self Insurance - For submitting for Self Insurance status by employers
-  Self Insurance Injury Reporting - Modernizing the injury reporting process for Self Insureds.
-  Renewal of Self Insurance applications
-  Insurance Carrier Partner Agreements
-  Employer First Report of Injury or Illness
-  EDI Trading Partner Application process
-  Industrial Accident Intake Questionnaire
-  Adjudication Application for Hearing and Occupational Disease claims

### Grants and GrantsAdmin applications:

This project was developed to streamline the application and review process of the Workplace Safety Grants program, allowing applicants to submit applications and project ideas via an online webform in lieu of a paper application. Additionally, the committee reviewing the submitted applications can now review them online, making notes and scores for each application in a more standardized and consistent way.





## New Leadership



Bonnie LePage has been appointed as the Director of the Utah Antidiscrimination and Labor Division (UALD) for the Labor Commission. In this role, she leads the division responsible for enforcing Utah's antidiscrimination and fair housing laws, investigating and adjudicating wage claims, and supporting the Commission's mission to ensure fairness and equity in the workplace and housing sectors.

Ms. LePage joined the Labor Commission in 2021 and has since served in a variety of capacities within UALD, including investigator, wage hearing officer, and operations manager.







Ms. LePage is a graduate of the University of Minnesota Law School, earning her degree in 2016. She began her legal career as a judicial law clerk before bringing her expertise to public service.

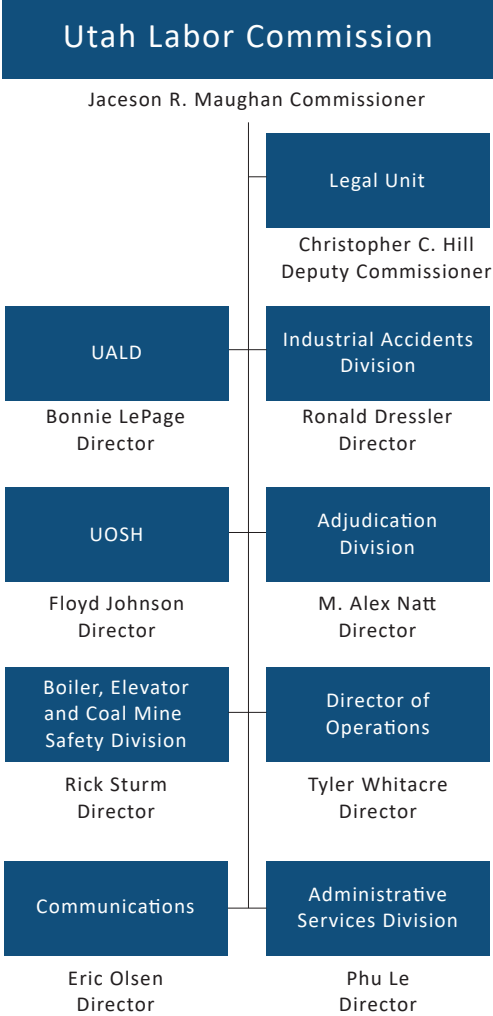
# Mission

The mission of the Labor Commission is to achieve safety in Utah’s workplace and fairness in employment and housing.

# Values

The Labor Commission’s values are instilled in our programs and in our relationships with the public we serve, our colleagues and the community in general. The Labor Commission embraces these values in the way we lead and support the Labor Commission every day:

-  Each person has value and worth - each individual we interact with has a point of view that is important. For these reasons, we respect individual lives and histories and treat each person equitably
-  We respect and follow the statutes and regulations that govern our activities
-  The public interest is advanced by transparent and open processes
-  We owe the people of Utah and our colleagues at the Labor Commission the highest level of competency and service
-  Labor Commission employees deserve a workplace that provides support, safety, and respect
-  Professional development is essential to a competent, dedicated staff and ultimately to the success of the Labor Commission





## 2025 Workload Accomplishments



- The Adjudication Division issued 330 decisions. It also conducted 115 formal evidentiary hearings and approved 1177 settlement agreements.
- The UOSH Division completed 2,315 interventions/inspections/visits, improving safety in the workplace for over 113,984 workers.
- The Industrial Accidents Division issued 844 non-compliance penalties and collected \$3,2650,939 from non-compliant employers and assisted 1,395 injured workers.
- UALD's Employment Discrimination Unit investigated and mediated 545 cases and awarded \$1,715,009 to claimants. The Division's Fair Housing Unit opened 100 cases and investigated and mediated 99 claims to closure. The Division's Wage Claim Unit processed 1152 claims and collected \$934,043 in unpaid wages on behalf of claimants.
- The Boiler, Elevator and Coal Mine Safety Division performed 24,963 safety inspections, administered 359 coal mining exams, and regularly visited every operating coal mine in the State.
- The Workplace Safety program awarded \$575,098 in 31 individual workplace safety grants to Utah businesses and community organizations.

# Labor Commission Budget Summary

Fiscal Year Ended June 30, 2024 with Comparative Totals for the Year Ended June 30, 2025

Revenues:	FY 2024	FY 2025
General Funds	\$ 8,017,100	\$ 8,416,000
Fed Fund CARES		
General Funds Returned	\$ 3,500	\$ 96.48
Workplace Safety	\$ 1,731,300	\$ 1,786,600
Unused WPS	\$ 305,845.38	\$ 378,693.42
Industrial Accidents Restricted Acct	\$ 3,998,600	\$ 3,826,200
ERF	\$ 92,200	\$ 95,300
Federal Grants	\$ 3,313,947.72	\$ 3,207,108.88
Other	\$ 108,405.34	\$ 193,117.72
<b>Total Revenues:</b>	<b>\$ 17,265,053.06</b>	<b>\$ 17,903,116.50</b>

## Expenditures By Division

TAA Labor Commission Administration	\$ 2,302,408.74	\$ 2,610,541.25
TAA Small Business Quarantine Grants		
TAB Industrial Accidents	\$ 1,853,964.86	\$ 1,831,602.66
TAC Appeals Board	\$ 13,318.52	\$ 10,468.58
TAF Adjudication	\$ 1,780,406.55	\$ 1,897,883.70
TAG Boiler, Elevator, and Coal Mine Safety Division	\$ 2,116,604.27	\$ 2,274,231.11
TAH Workplace Safety	\$ 742,706.12	\$ 628,542.58
TAJ Antidiscrimination and Labor	\$ 2,609,595.78	\$ 2,729,314.96
TAK Utah Occupational and Safety	\$ 4,776,810.62	\$ 4,792,912.33
TAL Building Operations and Maintenance	\$ 178,649.50	\$ 176,825.89
<b>Total Expenditures by Division:</b>	<b>\$ 16,374,467.96</b>	<b>\$ 16,952,323.06</b>

## Expenditures By Type of Expense | Expense Category

Salaries and Benefits	\$ 12,789,506.75	\$ 13,411,318.96
Travel Costs	\$ 96,308.52	\$ 112,382.01
Data Processing	\$ 1,577,232.32	\$ 1,495,087.11
Other Operational Exp	\$ 1,334,243.11	\$ 1,443,259.95
Workplace Safety Grants	\$ 577,177.26	\$ 490,275.03
<b>Total Expenditures by Type of Expense   Expense Category:</b>	<b>\$ 16,374,467.96</b>	<b>\$ 16,952,323.06</b>



## Mission

To assist in resolving disputes involving workplace injuries fairly and efficiently and to monitor and enforce state-required workers' compensation coverage.

## Industrial Accidents Division


### Overview

The Industrial Accidents Division (IA) is responsible for administering Utah's Workers' Compensation Act. Since 1917, Utah's workers' compensation system has provided medical care and disability payments for injured workers and immunity from personal injury lawsuits for employers. With few exceptions, all employers must provide workers' compensation coverage for their employees.

### 2025 Highlights

#### Claims Section

The Claims Section administers the day-to-day operation of the workers' compensation system and also assists injured workers, employers and insurance carriers in resolving workers' compensation disagreements. During the last year, the Claims Section:

 Recorded 62,327 reported injuries

 Assisted 1,395 injured workers

#### Compliance Section

The Compliance Section enforces statutory requirements that employers: maintain workers' compensation coverage for employees; timely report workers' compensation injuries; do not interfere with or impede an injured worker in receiving benefits under the workers' compensation system including improperly paying for the benefits directly. During FY25, the Compliance Section assessed non-compliance penalties against 844 employers and collected \$3,260,939 in outstanding penalties for the Uninsured Employers Fund.

In FY25 the waiver program received 20,592 applications and issued 14,114 waiver certificates.

Ronald Dressler,  
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## Outreach

IA conducted two educational sessions for stakeholders, with an emphasis on new small businesses and assisting injured workers.

## Employers' Reinsurance Fund (ERF)

The ERF pays benefits to workers with a permanent and total disability as a result of work accidents that occurred prior to July 1994. During FY25, the ERF paid \$11,786,866 in benefits to 577 claimants.

## Uninsured Employers Fund (UEF)

The UEF pays benefits to the injured employees of uninsured and insolvent employers. In FY25, the UEF paid \$2,157,431 in benefits, which was more than offset by \$7,739,104 collected on employer and carrier non-compliance penalties, employer reimbursements on paid claims, and self-insurance fees.

The ERF and UEF are funded in whole or in part by assessments paid by workers' compensation insurance carriers and self-insured employers. These assessments, which are subject to statutory limits, are set each fall by the Labor Commission in consultation with the Workers' Compensation Advisory Council. The assessment rate is based on an independent actuarial evaluation of the revenue necessary to fund the ERF and UEF's future liabilities.



## Mission

To achieve equal employment and fair housing opportunity for all, and assure that Utah employees are paid the wages they have earned.






# Utah Antidiscrimination and Labor Division

## Overview

The Utah Antidiscrimination and Labor Division (UALD) enforces employment discrimination and fair housing laws, as well as laws regarding payment of wages, employment of minors and minimum wage laws.

UALD is organized into four units: the Employment Discrimination Unit, the Fair Housing Unit, the Wage Claim Unit, and the Mediation Unit. UALD also has an effective education program to teach employers, employees, housing providers, tenants, and the general public about rights and responsibilities under the laws enforced by UALD.

## 2025 Highlights

-  In FY25 the Wage Claim Unit processed 1152 claims and collected \$934,043 in unpaid wages on behalf of claimants.
-  The Employment Discrimination Unit investigated and mediated 545 cases and awarded \$1,715,009 to claimants.
-  The Employment Discrimination Unit closed 95.17% of employment discrimination cases it investigated or mediated within 180 days of when the case was filed.
-  The Fair Housing Unit processed 100 claims, with 99 cases investigated and mediated to closure.
-  UALD conducted outreach activities at 26 educational events around the state, reaching more than 433 people.

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Director  
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## Mission

To maximize boiler, elevator, and coal mine safety, and provide for effective coal mine accident response.

# Boiler, Elevator, and Coal Mine Safety Division

## Overview

The Boiler, Elevator, and Coal Mine Safety (BECMS) is responsible for enforcing state laws pertaining to boilers, pressure vessels, elevators, escalators, coal mine safety, and coal miner certification.

BECMS maintains an office in Price, Utah, housing the State's program for Coal Miner Certification and the Office of Coal Mine Safety. This office, assisted by its associated panel and advisory council, works to maximize safety in Utah's coal mines. BECMS relies on these entities to advise and assist in its responsibilities and to provide advice and guidance.

## 2025 Highlights



Inspected 447 new elevators, 1,256 new boilers, and 1,900 new pressure vessels



Performed a total of 21,716 inspections and issued 16,490 operating permits



Administered 359 certification exams to coal miners



The Division's Office of Coal Mine Safety conducted 81 total visits to every coal mine in the state in FY2025

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Director  
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## Mission

Helping to ensure a safe and healthy workplace for every worker in the state of Utah.

# Utah Occupational Safety and Health Division

## Overview

The Utah Occupational Safety and Health Division (UOSH) is responsible for enforcing health and safety standards in Utah's workplaces.




On July 16, 1985, Federal OSHA approved Utah's request to recognize its occupational safety and health program as a state plan. UOSH has jurisdiction over approximately 1,713,065 employees and over 139,296 employers in Utah.

## 2025 Highlights

### Compliance

UOSH Compliance conducts safety and health inspections in general industry, construction, and public-sector facilities throughout the state of Utah.

During FY2025, UOSH Compliance:

-  Conducted 1,039 safety and health inspections/interventions
-  Issued 933 citations (This means single violative conditions found in the 1,039 inspections/interventions above).
-  Evaluated safety and health conditions at work sites employing over 149,977 employees





Floyd Johnson,  
Director  
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## Consultation

UOSH Consultation provides on-site safety and health services, at no cost, to small/ high-hazard businesses and agencies. UOSH Consultation helps employers recognize hazards in the workplace and suggests options for correcting the hazards.

During FY2025, UOSH Consultation:

-  Conducted 1,276 safety and health visits/interventions
-  Identified 1,735 hazards
-  Assisted employers in improving workplace safety and health for over 113,984 employees
-  Trained approximately 13,411 workers from 452 entities in general industry and construction



# Mission

To serve the citizens of the state of Utah by conducting all proceedings with fairness, efficiency, courtesy, and consistency.

## Adjudication Division

### Overview

The Adjudication Division (Adjudication) is responsible for adjudicating disputed workers' compensation claims. It does so in a fair and impartial manner to ensure quick, efficient, and predictable delivery of medical and salary benefits to injured workers at a reasonable cost to employers and insurance carriers. Adjudication also hears appeals of employment and housing discrimination investigations, UOSH citations, and workers' compensation insurance compliance penalties.

### Mediation Section

This section assists injured workers, employers, and insurance carriers in resolving workers' compensation disagreements. During the last year the Mediation Section:

- Performed 114 mediations
- Resolved 96 disputes (84%)

### 2025 Highlights

Adjudication continues to make great strides in improving accountability, transparency, and professionalism. For cases filed in FY2025, Adjudication issued 94% of all final decisions within 60 days. Adjudication also:

- Named seven new Medical Panel Chairs.
- Reduced the average days required to obtain a Medical Panel report from 293 days in FY2024 to 135 in FY2025 or a percentage increase in efficiency of 117%.
- Reduced the average days required to adjudicate a case from 263 days in FY2024 to 178 days in FY2025 or a percentage increase in efficiency of 32%.
- Adopted a new mission statement designed to more accurately represent how the Division strives to better serve the citizens of the state of Utah.
- Continues to complete cases in a timely manner, closing a total of 1147 cases in FY2025.

WC Cases Filed: 804  
 Discrimination Cases Filed: 23  
 Total Final Decisions Issued: 330  
 Settlements Approved: 1177  
 Hearings Conducted: 115

M. Alex Natt,  
 Director  
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## Mission

In cooperation with the Utah Attorney General, to provide representation and counsel to the Labor Commission.

## Legal Unit

### Overview

The Legal Unit is responsible for reviewing decisions issued by administrative law judges, representing the Labor Commission in appellate proceedings before Utah's Court of Appeals and Supreme Court, representing the Labor Commission in the legislative process, rulemaking, and providing public information about the Labor Commission.

### Motions for Review

The Legal Unit assists the Commissioner and Appeals Board in reviewing decisions of administrative law judges in workers' compensation, antidiscrimination, and workplace safety cases.

Pursuant to Utah Code Ann. §34A-2-801, the Commissioner and Appeals Board are required to issue decisions on motions for review within 90 days of the date the motion is filed with the Labor Commission.

During FY2025, there were 83 motions for review filed with the Labor Commission. 54 of the motions for review were in front of the Commission and 29 were in front of the Appeals Board. The Commissioner and/or Appeals Board issued decisions on 79 of 83 motions within 90 days of the date the motion was filed for a 95.18% compliance rate.

### Appellate Litigation

Decisions of the Commissioner and Appeals Board are subject to review by the Utah Court of Appeals and Utah Supreme Court. The Legal Unit represents the Labor Commission in proceedings before these courts.

### Legislative Issues

The Legal Unit works with Labor Commission staff, stakeholders, legislative counsel, and individual legislators to evaluate legislative proposals.

### Rule-Making

The Legal Unit assists the Labor Commission in developing, drafting, and enacting administrative rules.

### Public Information

The Legal Unit participates in seminars and other forums to provide information about the Labor Commission and responds to public inquiries about Labor Commission activities.

Christopher C. Hill,  
Deputy Commissioner  
General Counsel  
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chill@utah.gov



## Workplace Safety Grant Program Accomplishments

The Workplace Safety Grant Program is designed to support the development of safety initiatives in the workplace and to reduce accidents.

This program is funded through an assessment on workers' compensation premiums paid by Utah employers. Funds are used to award grants for projects or initiatives designed to assist Utah employers and their employees through programs such as OSHA training, specialized safety initiatives, the development of resources for existing safety programs, safety training between organizations, and recognition events for safety achievements and excellence.

For the calendar year 2025, \$575,098 was approved for 31 different workplace safety grants to organizations throughout the state of Utah.

Below are some of the program's most notable projects during this year:



Approved funds for the Utah Safety Council to fund the Speaking Up for Safety podcast. Which features stories from the community, business owners and operators, employees, and citizens who Speak Up For Safety in Utah.



Approved funding for a safety training program offered to road workers by the Northwest Laborers-Employers Training Trust that provides safety training to road and highway workers throughout the state of Utah.



Approved funding for the Utah Plumbing and Heating Contractors Association Annual Safety Awards which recognizes member organizations dedicated to high safety standards within their companies.

Eric Olsen  
Communications Director  
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## Workplace Safety Poster Contest

Each year, as part of our outreach program, the Labor Commission sponsors a “Take Safety Seriously” poster contest among Utah’s schools aimed at promoting safety awareness for Utah’s future workforce.

The poster contest is currently open to all middle and junior high schools across the state of Utah, including charter schools and private schools. Cash awards are given to the winners and matching awards to the school’s art program for participating. This year, the school poster contest received over 1,000 entries.

The top 12 entries selected are included in the Labor Commission’s annual safety calendar that is distributed to schools, businesses and community organizations throughout the state in an effort to increase workplace safety. In addition, the Grand Prize winner and top three runners up and their teachers were recognized by the Governor for their work.



Grand Prize Winner  
Radie Decker  
Centennial Jr. High



## Advisory Boards and Councils

### Appeals Board

Kimberly Chytraus, J.D., Chair  
Monica Whalen, J.D  
Eric Strindberg, J.D

### Workers' Compensation Advisory Council

#### *Employer Representatives*

Dave Davis, Utah Food Industry Association  
Rikki Hrenko-Browning, Utah Petroleum Association  
Joey Gilbert, Utah Chapter of Associated General Contractors  
M. Jeff Rowley, Salt Lake County Risk Management  
Todd Bingham, Utah Manufacturers Association

#### *Employee Representatives*

Zackery Hatch, West Valley City Fire Fighter (Retired)  
K. Dawn Atkin, Law Firm of Atkin & Associates  
Brian Kelm, Law Office of Brian D. Kelm  
Brandon Dew, District Representative, Operating Engineers Local Union #3  
William Brandt Goble, Painters and Tapers Union Local 77

#### *Non-voting Members*

Matt Lyon, WCF Insurance  
Jon Pike, Utah State Insurance Commissioner  
Eric Venderhoof, M.D  
Ron Nielsen, Utah Business Insurance Company  
Senator Scott Sandall  
Representative James Dunnigan

### Mine Safety Technical Advisory Council

#### *Voting Members*

Mike Dalpaiz, United Mine Workers of America  
Eric Anderson, Southeastern Utah Health Department  
Keith Jensen, Bronco Utah Operations LLC  
Matt Efaw, Emery County Coal Resources  
Brian Somers, Utah Mining Association  
Tyson Huntington, Emery County Sheriff's Department  
Pratt Rogers, University of Utah  
Dr. Kristine L. Pankow, University of Utah  
Kim McCarter, University of Utah  
Danny Viers, Wolverine Resources  
Scott Turner (Interim), USU Eastern, Mining Department  
Ryan Mann, Emery County Coal Resources

#### *Non-voting Members*

Jaceson Maughan, Commissioner, Utah Labor Commission  
Chris Parkins, Utah State Department of Public Safety  
Mick Thomas, Utah State Department of Natural Resources  
Representative of the Mine Safety and Health Administration.  
Representative of the Bureau of Land Management.

### Utah Miner Certification Panel

#### *Members*

Brett Allred, SUFCO Mine  
Wendell H. Christensen, Lila Canyon Mine/Bruno Engineering  
Douglas C. Luke, Gentry Mountain Mine  
Chase Behling, SUFCO Mine  
Ryan Mann, Lila Canyon Mine  
David Howley, Skyline Mine  
Mitchell Hadden, Lila Canyon Mine  
Keith Jensen, Bronco Utah Emery Mine





# Comprehensive Report of the State of Coal Mine Safety in Utah/Calendar Year 2024

For convenience, this report has been incorporated with the Labor Commission’s annual State Fiscal Year 2025 report; however, this section of the report covers coal mining activities in the state of Utah during calendar year 2024.

Utah Code Ann. § 40-2-303 directs the Labor Commission, with its Office of Coal Mine Safety (OCMS) and Mine Safety Technical Advisory Council (MSTAC), to submit to the Governor and Legislature an annual comprehensive report regarding coal mine safety in Utah for the preceding calendar year. The statute requires that the report include: 1) a compilation of major coal mine accidents or other coal mine emergencies within the state during the calendar year; 2) a statement of actions by the commission, office, or council to implement this chapter; 3) without a breach in confidentiality, a summary of reports of alleged unsafe conditions received by the office, with a statement of the office’s responses; 4) recommendations for additional action to promote coal mine safety; and 5) any other items the commission, office, and council consider appropriate. Each of these items are discussed in this report.

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Though not inclusive, the list of accidents or emergencies includes:

1. A death of an individual at a mine
2. An injury to an individual at a mine which has a reasonable potential to cause death
3. An entrapment of an individual for more than thirty minutes or which has a reasonable potential to cause death
4. An unplanned inundation of a mine by a liquid or gas
5. An unplanned ignition or explosion of gas or dust
6. In underground mines, an unplanned fire not extinguished within 10 minutes of discovery, in surface mines and surface areas of underground mines, an unplanned fire not extinguished within 30 minutes of discovery
7. An unplanned ignition or explosion of a blasting agent or an explosive
8. An unplanned roof fall at or above the anchorage zone in active workings where roof bolts are in use; or, an unplanned roof or rib fall in active workings that impairs ventilation or impedes passage
9. A coal or rock outburst that causes withdrawal of miners or which disrupts regular mining activity for more than one hour
10. A unstable condition at an impoundment, refuse pile, or culm bank which requires emergency action in order to prevent failure, or which causes individuals to evacuate an area; or failure of an impoundment, refuse pile, or culm bank
11. Damage to hoisting equipment in a shaft or slope which endangers an individual or which interferes with use of the equipment for more than thirty minutes
12. An event at a mine which causes death or bodily injury to an individual not at the mine at the time the event occurs

## II. IMPLEMENTATION OF THE COAL MINE SAFETY ACT

The OCMS has continued to implement the Coal Mine Safety Act. Major activities in 2024 include:

The Mine Safety Technical Advisory Council (MSTAC) held quarterly meetings in May, June, September, and December 2024.

The OCMS Director visited all the operating coal mines in the state at least once per quarter to discuss safety related issues.

The OCMS Director routinely visited the training facilities that provide mine safety training throughout the state.

OCMS also maintains a safety hot line that allows miners and mine operators to report any unsafe mining conditions. During 2024 there was one hot line call to the OCMS.

The OCMS Director has also been active in the community and with various mining organizations (LEPC meetings, panel discussions, mine rescue competitions and health departments).

## III. SUMMARY OF REPORTS OF ALLEGED UNSAFE CONDITIONS

There were no reports of unsafe conditions during 2024.

## IV. RECOMMENDATIONS

There are no recommendations for the coming year.

## V. CONCLUSION

During calendar year 2024, the OCMS continued its role as an ombudsperson for coal mine safety throughout the state of Utah. In working with various federal and state entities, research and education organizations, emergency responders, the mining industry, and coal miners, OCMS strives to improve safety with limited resources and to fulfill the statutory intent of the Coal Mine Safety Act.



## Reportable Accidents January 2024 - December 2024

Date	Mine	Accident or Emergency
1-22-2024	Bronco, Emery Mine	A roof fall occurred in the 3rd West pillar section. The roof fall was not above the anchorage zone but approximately 3 feet of rock fell on a battery scoop entrapping a miner in the cab for less than 30 minutes. No injuries, all accounted for.
3-15-2024	Skyline Mine	The #6 seal in the Mine 2 West Mains failed due to water impounding the seal. This resulted in an inundation of water in the active haulage/travel ways. No injuries, all accounted for.
7-2-2024	Skyline Mine	A roof fall occurred in the main line belt above the anchorage zone. This roof fall was in the 12RTG mining section. No injuries, all accounted for.
7-15-2024	Bronco, Emery Mine	A roof fall occurred in the primary escapeway in the South Mains. No injuries, all accounted for.
7-21-2024	Skyline Mine	A roof fall occurred in the 7RT Bleeder entry. The roof fall was found on the weekly examination. No injuries, all accounted for.
7-21-2024	Gentry Mountain Mine	A rib roll pinned a miner to the ground causing serious injuries. The rib roll measured approximately 4 feet by 7 feet by 15 inches thick. Several injuries resulted in the miner being hospitalized.
8-19-2024	Bronco, Emery Mine	A highwall failure occurred above the number 1 and number 2 portal causing an evacuation of the mine. This failure covered both portals leaving the number 3 portal available for escape. No injuries, all accounted for. Ventilation was disrupted.
11-4-2024	Bronco, Emery Mine	A roof fall occurred in the 4th Left pillar section. This was immediately outby the mobile roof supports. No injuries, all accounted for.



## Salt Lake City Office

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