



NEWS Utah Labor Commission

FOR IMMEDIATE RELEASE

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Employers Should Be Cautious Of Solicitors Who “Sell” Required Workplace Posters

The Utah Labor Commission is aware of a solicitation letter (Notice) sent to employers throughout the state asking them to pay a fee in order to become compliant with State and Federal poster requirements, by offering to sell a “Consolidated State and Federal” poster to the employer. Additionally, the Utah Labor Commission has recently received complaints from employers describing a solicitation phone call wherein the caller would request the employer to purchase updated workplace posters and threaten that if the employer did not immediately pay for such updated posters, governmental compliance officers would be investigating the employer’s worksite within a short period of time.

We are concerned that these notices and phone calls appear to threaten to penalize employers for not purchasing posters and are thus misleading. All required workplace posters, which must be displayed in a visible location somewhere in the workplace, are available free of charge.

“Private companies may make and sell posters, but employers need to know the required posters can be obtained at no cost if they choose,” states Sherrie Hayashi, Labor Commissioner. “Concern arises when companies misrepresent or imply that they are from a state or federal agency as a method of intimidating employers to purchase their posters,” said Hayashi.

You may report any such suspicious letters or calls to the Utah Department of Commerce, Division of Consumer Protection at: consumerprotection@utah.gov or by calling 801-530-6601 or Toll-Free: 1-800-721-SAFE.

For information regarding required posters and to download updated versions, visit the Labor Commission’s website at:
<http://laborcommission.utah.gov/divisions/UOSH/RequiredPosters.html>

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