

UOSH SAFETY LINE

NEWSLETTER

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The first steps of a Utah OSHA inspection is an opening conference at which the inspector will explain the scope of the inspection

What to expect From a Utah OSHA Inspection

HOW THE INSPECTION BEGINS

Typically, Utah OSHA's inspectors will arrive at your location with no advance notice, next they will request the individual who is in charge and present their credentials and begin the inspection process..

The first step is an opening conference at which the inspector will explain the scope of the inspection. If someone has filed a complaint with Utah OSHA, the inspector will share a copy of the complaint. Neither the inspector or the company will be provided the complainants name.

DURING THE INSPECTION

While the inspector is at the inspection site you are allowed to have someone accompany him or her through your facility. That is a good idea for a couple of reasons. First, the inspector will be able to get answers to any questions or concerns that arise. Second, and even more important, you will be able to see what the inspector is looking for and how he or she goes about the process. A union representative may accompany if applicable.

You may see the inspector document specific items with video or photographs. While that is allowed, if anything being recorded may be confidential (such as processes that involve trade secrets), you can ask the inspector to note that on the material, so that the information gets put into the private protected section of the file.

During the inspection or after, the inspector may interview employees privately. If your employees are union the union steward may be present during the interview.

ENDING THE INSPECTION

Once the inspection has been completed, the inspector will hold a closing conference. He or she will identify any violations that were observed. If any citations need to be issued, they may have to be reviewed by the inspector's supervisor, and entered into the computer system that will factor in your company information such as your companies size and safety record to determine the fine.

AFTER THE INSPECTION

Your company will receive in the mail the citation where you will be given a date by which you will be expected to correct or abate the violation. If you disagree with the violation, the amount of time you have been given, or the amount of the fine, you can schedule an informal conference and /or formally appeal the citation. You may request more time to complete your abatement by writing a letter t the Utah OSHA Compliance Manager. One example where you may be awarded more time is if you need to order equipment that has a lead time that goes beyond the required abatement date. Once you have corrected all the violations, you complete your abatement certification and return it to the address provided with pictures, receipts, or other documents to verify abatement. If you were assessed a penalty, send your check by the due date. If a payment plan is needed due to financial hardship call the number provided on your citation. You do not need to file for any type of formal or informal conference unless you desire to do so.

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State of Utah
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Utah Labor Commission
 SHERRIE HAYASHI
Commissioner
Occupational Safety and Health Division
 LOUIS M. SILVA
Director

Letter of Clarification to Utah Residential Construction:

In June 1999 OSHA published a Directive, STD 3-0.1A entitled, "Interim Fall Protection Guidelines for Residential Construction". Utah Occupational Safety and Health (UOSH) adopted these guidelines and monitored their effectiveness for two years. OSHA modified the guidelines with Instruction STD 3.1 which allowed certain activities in residential construction, to use alternative fall protection procedures instead of conventional fall protection without showing infeasibility.

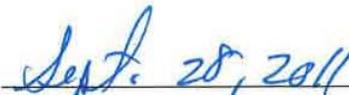
UOSH found that guideline to be confusing and ineffective to ensure employee safety in Utah. For that reason since November 1, 2001, neither OSHA STD 3-0.1A nor STD 3.1 have been allowed in the state of Utah. Employers in all types of construction are required to follow 29 CFR 1926.501 and 29 CFR 1926.502, which allow employers to choose a fall protection plan. In Utah the fall protection plan must:

- Be prepared by a qualified person
- Be in writing
- Be specific to the job
- Be on site and up to date
- Have the rationale to explain the reason for not using conventional fall protection

Recently, effective June 2011, Federal OSHA also determined this to be ineffective and rescinded STD 3.1 with STD 03-11-002 which basically reverts to conventional fall protection. Federal OSHA issued a memorandum on September 22, 2011 to instruct states with federal OSHA programs to grant penalty reductions for employers still using the interim guidelines until March 15, 2012. Please note that none of these apply in Utah. No interim protective methods have been allowed since 2001. All employers in the construction industry in Utah must follow 29 CFR 1910.501 and 29 CFR 1926.502.

If you have any questions or need additional information, please contact us at (801) 530-6901 and ask to speak with the Compliance Manager.


 Eldon Tryon, Compliance Manager


 Date

160 East 300 South, 3rd Floor • PO Box 146650 • Salt Lake City, Utah 84114-6650 • Telephone (801) 530-6901
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3M Fall Protection Product Recall / Stop Use Notice

3M™ G-Series Retractable Lanyard Models:

GW-7, GW-11, GW-7-0241A, GW-7-0241H, GW-11-0241A, GW-11-0241H, GW-11NS, DLGW-7, DLGW-7-0241A and DLGW-11-0241A

In an effort to ensure that 3M provides our customers with quality products and services, we have recently completed an analysis of GW-7 and GW-11 Series Self-Retracting Lanyards that were returned to us. We have identified a limited number of these units which do not properly achieve lock up during the user pre-inspection pull test on the webbing lifeline (as required by the *User Instructions* and OSHA regulations).

As a result, 3M requests that you **immediately** remove from service and quarantine **all** models of G-Series Self-Retracting Lanyards within your inventory. G-Series model numbers are provided at the top of this announcement for reference.



We request that the following steps be implemented:

1. **Immediately** stop use and quarantine all inventory of G-Series products.
2. Contact Ray Mann, 3M Fall Protection Technical Service, at 704-743-2406 for product return information.

3M remains committed to providing quality products and services to our customers. We sincerely apologize for any inconvenience this situation may cause you.

Thank you for your continued support and use of 3M products and services.



Health and Wellness

Nail Gun Safety: A Guide for Construction Contractors

Nail guns are widely used on many construction jobs, especially in residential construction. While they boost productivity they may also cause tens of thousands of painful injuries each year. NIOSH has a new publication that is intended to provide a resource for residential home builders and construction contractors, subcontractors, and supervisors to prevent these kinds of injuries.

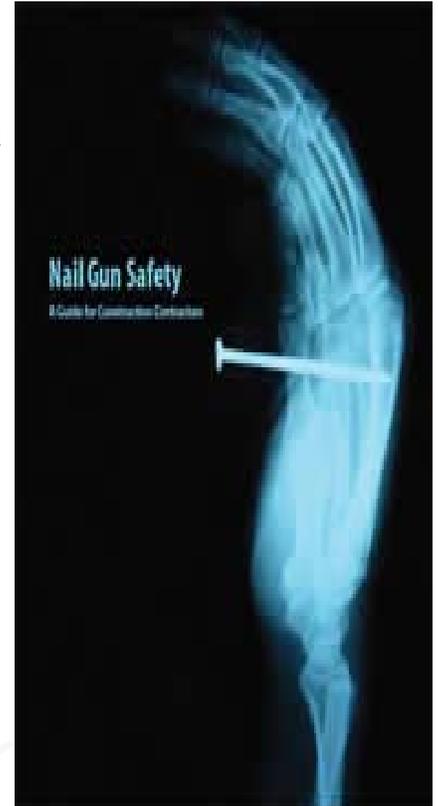
The guidance was developed in response to a unanimous motion by industry, state, and labor stakeholders on OSHA's Advisory Committee for Construction Safety and Health (ACCSH) on the need to develop awareness and materials about nail gun risks. OSHA and NIOSH worked together to make sure the guidance reflects the most current information available.

The guidance highlights what is known about nail gun injuries, including the parts of the body most often injured and the types of severe injuries that have been reported. It describes the common causes of nail gun injuries and provides six practical steps that contractors can take to prevent these injuries. These six steps are:

1. Use full sequential trigger nail guns
2. Provide training
3. Establish nail gun work procedures
4. Provide personal protective equipment
5. Encourage reporting and discussion of injuries and close calls
6. Provide first aid and medical treatment

To get your copy of the NIOSH Nail Gun Safety Pamphlet go to this web site.

<http://www.cdc.gov/niosh/docs/2011-202/>





UOSH's is currently engaging in many outreach programs with the community, our goal is to work with the community and reach new demographics to promote safety and health. We recently attended the 2011 Safety Safari sponsored by Radio Disney at Utah's Hogle Zoo. During the event we promoted our message of safety and health through the use of many new exciting activities for families and children of all ages. Remember, safety applies to everyone.



Utah OSHA Consultation

Job Announcement - 24735

Job #37013 - INDUSTRIAL HYGIENIST

Overview

Working Title	CONSULTATION INDUSTRIAL HYGIENIST
Recruitment Status	Open
Salary Range	\$22.24 - \$26.89
Agency	Labor Commission
Application Period	09/29/2011 - 10/05/2011
Location	160 East 300 South Salt Lake City, UT 84114
Position Availability	Public
Number of Openings	1

Part/Full Time

Full Time

Full Time - ONLY APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED

Job Characteristics

This is a working level job, which requires significant training and experience in occupational safety and health rules, regulations, policies and procedures and industrial hygiene. Industrial Hygienists perform the most in-depth and complex OSHA regulated inspections in commercial, industrial and construction operations, including monitoring of air, water, solids and radiation. They evaluate industry occupational safety and health programs, assisting in development and improvement of programs when necessary. Incumbents consult with agency management to establish programs to monitor the health conditions of industrial work environments and to establish policies and procedures for conducting industrial hygiene investigations in compliance with local, state and federal regulations. Incumbents act as occupational health experts for management and employees, providing training and technical information.

Major Duties / Tasks

- Schedules and conducts Consultation surveys.
- Ensures compliance with applicable federal and/or state laws, regulations, and/or agency rules, standards and guidelines, etc.
- Teaches others the principles and techniques used in the specific service or trade, adherence to industry and/or safety standards and maintenance of related equipment, tools and/or supplies.
- Acts as a resource for management and staff; provides technical support within area of responsibility.
- Consults with managers, executives, and employees to identify problems, develop improvements, create and maintain quality standards.
- Evaluates test results, makes recommendations, communicates test findings and compiles reports.
- Maintains detailed inspection or investigation records, prepares reports, and attends to other related administrative requirements.

Qualifications

(includes knowledge, skills, and abilities required upon entry into position and trainable after entry into position)

- principles, theories, and practices of chemistry such as composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, etc.
- operate applicable safety equipment
- agency, professional and/or industry standards and practices
- applicable laws, rules, regulations and/or policies and procedures
- communicate information and ideas clearly, and concisely, in writing; read and understand information presented in writing
- applicable measurement and/or sampling methods and technologies
- Pre-employment and/or annual medical examination
- Risks which require the use of special safety precautions and/or equipment, e.g., working around operating machines, working with contagious diseases or hazardous chemicals, etc.
- Work requires physical exertion. May require the ability to stand; walk over rough surfaces; bend, crouch, stoop, stretch, reach, lift moderately heavy items (up to 50 lbs.) in a recurring manner and/or for long periods of time.
- provide consultation and/or expert advice or testimony
- deal with people in a manner which shows sensitivity, tact, and professionalism
- instructional methods and techniques
- develop approaches for implementation of an idea, program or change in operations
- principles of production, processing, storage, and distribution of manufactured goods
- speak clearly, concisely and effectively; listen to, and understand, information and ideas as presented verbally
- plan, organize and prioritize time and workload in order to accomplish tasks and meet deadlines
- read, interpret and apply laws, rules, regulations, policies and/or procedures
- deliver presentations or training using acceptable methods and techniques
- speak before a group of people
- work independently with little or no supervision

Utah OSHA Consultation

Job Announcement - 24735

Job #37013 - INDUSTRIAL HYGIENIST

Other Information

Additional Preference "Preference may be given to those candidates with over 1 year of recent experience conducting industrial hygiene sampling, monitoring, evaluation and analysis. Also, preference may be given to those candidates with the ability to communicate fluently and clearly, in verbal and written form in the Spanish language". "Employees hired for this recruitment will be subject to the Driver Eligibility standards found at the following link: <http://www.rules.utah.gov/publicat/code/r027/r027-007.htm#T3>"

Physical Requirements Work requires physical exertion. May require the ability to stand; walk over rough surfaces; bend, crouch, stoop, stretch, reach, lift moderately heavy items (up to 50 lbs.) in a recurring manner and/or for long periods of time.

Working Conditions Risks which require the use of special safety precautions and/or equipment, e.g., working around operating machines, working with chemicals, etc.

Highly Sensitive [None]

FLSA Exempt Yes

Probationary Period 12 Months

Miscellaneous

Contact Angie Rhodes
(801) 538-3208
arhodes@utah.gov

Benefits

This is a merit position with full State Benefits: medical, dental, and vision coverage, life insurance, retirement, 401K and 457 accounts, vacation, sick and holiday leave.

Additional Benefits Information

For more complete information on all the benefits that may be offered to state employees, go to

<http://www.dhrm.utah.gov>
and click on the Benefits link.

The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, age or disability. The State provides reasonable accommodations to the known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, please contact the Department of Human Resource Management at (801) 538-3025 or TTY (801) 538-3696.