

# Employment Advisory Council Meeting

## MINUTES

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Thursday, September 29, 2016

Type of meeting      Utah Employment Discrimination Advisory Council Meeting

Attending              Alison Adams-Perlac, Dave Jensen, Waiva Roberts, Lauren Scholnick, Adina Zahradnikova, Bob Coursey, Cliff Rosky, John Young, Monica Whalen, Mark Wagner, Jonathan Thorne

Note/Time taker      Waiva Roberts

### AGENDA TOPICS

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#### Welcome and Introductions - Alison Adams-Perlac

- Monica spoke of the history of the Advisory Committee, 15-17 years involved.
- Purpose of the Advisory Council - to review documentation regarding employment and wage.
- Concern of having enough individuals involved in future meetings.

### Action items

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#### Drafting Charges - David Jensen

- Simple statements and a summary required, per EEOC, regarding the charges.
- Committee requests more information on the charge. Charges to be drawn up and submitted by CP Attorney's instead of our Intake Officers. Alison and David will speak with member of the EEOC and will inform the panel at future meetings.
- Oral rebuttals - status of conducting those will be discussed and determined by UALD Director and Managers. May eliminate rebuttal and conduct the oral rebuttal and interview instead.
- Extension leniency requested by members of the committee. Will be discussed and determined by UALD Director and Managers.

#### 2017 Employment Legislation

- Legislative Information - Senator Jani Iwamoto, reach out to her, per Lauren Scholnick.

#### Alison Adams-Perlac

- Monthly meetings and if that is sufficient.
- Is there enough representation? Should we involve investigators and other members of the community?
- Invite Sherrie Hayashi, Paul Burke, and Kevin etc. to the meetings.
- Invite a citizen panel. Individuals that have gone through the employment, wage, and housing process to provide more insight.
- Invite Labor Union rep. and email OSHA.
- Address legislation and investigative procedures.

- Collaborations and Outreach to include Michael Barrett.

### **Action items**

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Next meeting is scheduled for Thursday, October 27, 2016 at 12:00 p.m. at the Heber Wells building. Lunch will be provided.